

Holy Family, Clermont Co.

Parishes Council Meeting Minutes

December 11, 2023. Started at 6:30pm. Ended at 8:51pm.

Pastor: Fr. Thomas McCarthy.

Attendees: Harry Haglage; Sharon Neukam; James McCafferty; Frances Pope; Steve Scott; Sandy Sill; Ron Yeager.

Absent: Pam Feldhues.

Deacons: Deacon Joseph Leep; Deacon Kelly Mocaabee.

Staff: Pam Edwards; Ted Reilly.

Other Guests: none.

Agenda:

Opening Prayer & Discernment – Fr. McCarthy

New Parish Council Member – Sandy Sill from St. Ann Parish was introduced by Fr. McCarthy.

- Briefly introduced herself.

Old Business:

- None presented.

New Business:

1. Financial Update – Ted Reilly
 - a. See handout.
 - b. Reviewed November YTD information by Parish – Revenue, Major Projects, Profit (Loss), Total Money Balances.
 - c. Discussion/Questions:
 - i. Harry presented that it looks like we are losing money and need to correct.
 - ii. Answered that Finance Council will be addressing Capital Campaigns & Offerings Increasing.
2. FYI Items presented by Fr. McCarthy. (see handout)
 - a. Holy Trinity
 - i. 1/3 of the Hall will be used for St. Vincent De Paul. 2/3 (40x40) is used for events and ministries. We Completed the survey of the property, and we are calling two appraisers for the current rectory in order to sell. All details must be presented to Priest Council by mid-January to get on agenda, then would go the Archdiocese Finance Council for final approval. If deleted may be April.
 - b. St. Ann
 - i. New Parish Family Council Representative – Sandy Sill. Welcome!
 - c. St. Louis
 - i. Internal Painting of damage on ceiling and replacing light bulbs to make the church brighter.
 - d. St. Philomena
 - i. Finishing Tuck-Pointing and replace outside water faucet.

- ii. Steve Scott volunteered to join Denny when doing the final walkthrough review of the project with the Houston Brothers Representative.
 - e. St. Louis School
 - i. 2024-2025 Tuition = \$6,166 (max of EdChoice) and \$7,066 for Non-Catholic.
 - ii. Fees will be increased to cover other expenses, as well as increases in the teachers' salaries.
 - iii. We are talking about adding 3-year-old pre-school or doing an afternoon pre-school. Looking at additional space to make that happen or the possibility of a modular unit for the library and art room.
 - iv. Additional discussion regarding enrollment. Presented that the Archdiocese says 200 to 220 students is a full school for one class per grade.
 - v. A parishioner is helping with Marketing for Open House which will be January 28th.
 - vi. Gala is scheduled for February 10th.
- 3. New Training for Ushers & Greeters.
 - a. Purpose is to increase Ushers at Masses and to train them in their proper roles, and to increase Greeters including families.
 - b. How do we increase the size of the team?
 - c. Pam is leading the Usher training. Pat is leading the Greeter training..
- 4. St. Vincent De Paul
 - a. Both SVdP groups will be moving their pantries to HT on December 28th at 9am. They will share the space.
 - b. We are asking the SL group to get their own phone number to call directly. It seems half of our calls and even more of the messages left on voice mail are related to SVdP.
- 5. Finance Council.
 - a. Meetings to take place the 2nd & 3rd week of January.
 - b. Fr. MC will discuss with the Finance Councils of lowering the contributions from the parishes for parish staff.
 - c. Also, each parish will provide a flat rate sponsorship to have a parishes family school instead of being a per student fee. It will be a sponsorship donation.
- 6. Parish Council Name Tags
 - a. If you need one, let us know.
 - b. They should be worn at Masses & Family Events so that you are identifiable to the parishioners.
- 7. Parish Ministries
 - a. Euchre Event
 - i. Is this a community event or an outreach ministry?
 - ii. Concerns discussed regarding a letter received from the organizer.
 - iii. Feedback – not in favor of moving around to multiple locations.
 - iv. SP parishioners have asked Ron if the church could start a Euchre night. Father was made aware. More discussion will be needed.
 - v. Recommendation: The event must be advertised in the bulletin and at all 4 parishes. The events will continue at SL until the summer, then a decision will be made.
 - b. Announcing parishioners who have died.
 - i. Our plan is to add them to the petition during the Sunday Masses.
 - c. Ministries to bring in Evangelization.
 - i. Information about the parish needs to be available at all ministry events.

- d. Senior Luncheon
 - i. Cancelled – why?
 - 1. Father recapped. The numbers are down. The work to prepare for only 30 people attending.
 - 2. Concerns have been stated “that was a SL event and should be at SL”.
 - ii. Received feedback from parishioners that it is “Sad” that the event was cancelled.
 - iii. Looking for a re-branding of the event to grow the participation. Needs to be reconstructed.
 - iv. What is the goal of the luncheon?
 - 1. How does this advance us as a parish family & evangelization?
 - v. Solution: Put a notice in the bulletin on how to revamp the Senior Luncheon to create an event that more will participate in the future. Also, reach out to the individuals who had registered.
- 8. Family of Faith.
 - a. The families participating are receiving emails from the individual running the education that was look upon as “recruiting” instead of “educating”.
 - b. Should the individual be sending this type of email?
 - i. All these types of emails must be approved by Fr. McCarthy prior to sending.
 - ii. This policy change will be communicated to the individual.
- 9. Merging vs. Amalgamation Presentation (see slide show).
 - a. Presented by Fr. McCarthy.
 - b. Decision: The parishes will be Merged not Amalgamation. Not immediately, but “why should we delay?”
 - c. Problem for a speedy resolution: The Archdiocese is slow to respond and provide advice on what steps need to be taken to Merge the parishes into one.
 - d. Council will recommend continuing to support St. Ann if the parish becomes financially unable to financially exist. Willing to recommend supporting for another year.
- 10. Prepare for next Parish Council Meeting
 - a. Think on:
 - i. How we keep the identity of the local community when the Parish name changes?
 - ii. How do we overcome the challenging questions? How do we answer the questions?

Next Meeting:

- Monday, February 12, 2024 at 6:30pm in the Meeting Room.

Closing Prayer – Fr. McCarthy.